



We'd like to exchange resumes with you.

DMP is a family-owned and operated tech company in the heart of the Ozarks in Springfield, MO. We design, engineer and manufacture cutting-edge security systems to be used in commercial and residential applications.



Work worth doing.



DMP.com/Careers

WHAT WE DO

Established in 1975, DMP is a privately held, independent manufacturer of innovative intrusion, fire and access control products.



Our Core Purpose

DMP manufactures security systems to create jobs that support families, because the security of families determines the strength of society, and a strong society reaches out to the rest of the world.

Our Mission

DMP provides customer-driven products through listening, anticipating needs, and responding quickly with innovative solutions that work. We insist on the integrity of our products and our people.

We Care. We Have Fun.
We Profit.

Our Values

HONESTY & INTEGRITY

Tell the truth...even if it costs you something. Do what's right...especially when no one is watching. Do the right thing because it's the right thing to do.

INNOVATION & INITIATIVE

Always be learning. Know the customers, products, competition and new technology. Creative solutions to customer needs are vital to our future.

RESPONSIVENESS

Anticipate. Listen. Acknowledge. Deliver. Follow up. The best time to respond is yesterday. The second best time is now. Don't wait for them to call you back.

KINDNESS

Think before you speak. Consider the feelings of others. Treat all with respect and courtesy, even when delivering an unpleasant message.

FUN

Work hard. Play hard. Live healthy. Share and celebrate every success.

PROFIT

Profit is good. It's why we're in business. It secures jobs and fuels personal and corporate growth.

TEAMWORK

Support your team. Be accountable. Ask for help when needed. Believe the intentions and abilities of others are good.

GENEROSITY

Giving is greater than receiving. Serve others with your time. Serve others with your money. Giving to others leads to personal fulfillment and happiness.

APPEARANCE

Appearance matters. Neatness counts. Attention to detail, organization and professional appearance reflect our commitment to excellence.

WHO WE'RE LOOKING FOR

Joining DMP means you're part of a team that is committed to its mission and values, including giving back to the community and pursuing excellence every day.



Types of positions we offer:

- Software Engineers
- Hardware Engineers
- Manufacturing
- Manufacturing Automation
- Sales
- Customer Service
- Technical Support
- Finance
- Marketing
- Information Technology

We might be a good fit if:

- You like to solve problems quickly.
- You take personal responsibility to learn.
- You enjoy giving.
- You easily adapt to your circumstances.
- You want to work in a caring and friendly environment.

Apply Now!

To view available positions and submit your application, visit [DMP.com/Careers](https://www.dmp.com/Careers).



WHAT WE ARE

A company that leads innovation in our industry.

WHAT WE BELIEVE

Our people are our greatest asset and we must provide the opportunities they seek. We keep our customers by providing the products they want.

WHAT WE DO

Build products that protect people and property around the world.

PEOPLE WHO THRIVE HERE

Have ambition. Want to succeed.

BENEFITS

- On-Site Family Medical Clinic
- Medical, Dental and Vision Insurance
- Health Savings Accounts with Company Match
- 401k/Roth IRA Savings Plan with Company Match
- Flexible Savings and Dependent Care Savings Accounts
- Tuition Reimbursement
- Paid Time Off
- Eight Paid Holidays
- Annual Bonus Program
- Employee Referral Bonus
- Free Home Security System
- Milestone Celebrations for Engagements, New Babies, and Adoptions
- Annual Christmas Party and Summer Picnic



Summer Summit Family Picnic



On-Site Family Clinic



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Stay up-to-date with new job listings.
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