



**DMP**<sup>®</sup>  
**CAREERS**  
*Work worth doing.*

## OUR VALUES



### HONESTY & INTEGRITY

Tell the truth...even if it costs you something. Do what's right...especially when no one is watching. Do the right thing because it's the right thing to do.



### INNOVATION & INITIATIVE

Always be learning. Know the customers, products, competition and new technology. Creative solutions to customer needs are vital to our future.



### RESPONSIVENESS

Anticipate. Listen. Acknowledge. Deliver. Follow up. The best time to respond is yesterday. The second best time is now. Don't wait for them to call you back.



### KINDNESS

Think before you speak. Consider the feelings of others. Treat all with respect and courtesy, even when delivering an unpleasant message.



### FUN

Work hard. Play hard. Live healthy. Share and celebrate every success.



### PROFIT

Profit is good. It's why we're in business. It secures jobs and fuels personal and corporate growth.



### TEAMWORK

Support your team. Be accountable. Ask for help when needed. Believe the intentions and abilities of others are good.



### GENEROSITY

Giving is greater than receiving. Serve others with your time. Serve others with your money. Giving to others leads to personal fulfillment and happiness.



### APPEARANCE

Appearance matters. Neatness counts. Attention to detail, organization and professional appearance reflect our commitment to excellence.

DMP is a family-owned and operated tech company in the heart of the Ozarks in Springfield, MO. We design, engineer, and manufacture cutting-edge security systems to be used in commercial and residential applications.

DMP might be a good fit for you if:

- ▶ You like to solve problems quickly.
- ▶ You take personal responsibility to learn.
- ▶ You have a servant attitude.
- ▶ You enjoy giving.
- ▶ You easily adapt to your circumstances.
- ▶ You want to work in a caring and friendly environment.

Types of positions we offer:

- ▶ Product Design
- ▶ Software Engineers
- ▶ Hardware Engineers
- ▶ Web Development
- ▶ Manufacturing
- ▶ Sales
- ▶ Customer Service
- ▶ Technical Support
- ▶ Finance

To view available positions and submit your application, visit [DMP.com/Careers](http://DMP.com/Careers).

## OUR MISSION

DMP provides customer-driven products through listening, anticipating needs, and responding quickly with innovative solutions that work. We insist on the integrity of our products and our people.

We Care. We Have Fun. We Profit.



### A COMPANY THAT CARES

- ▶ On-Site Family Clinic
- ▶ On-Site exercise equipment and walking trail
- ▶ Community involvement and giving back
- ▶ Volunteer Night
- ▶ Annual summer picnic and Christmas party
- ▶ Birthday and anniversary recognition
- ▶ New baby gift basket



SecurityGateway Home Security System



2017 "Greatest Show on Earth" Summer Summit Decoration Contest Winners

“ DMP has become so much more than a job, or even a career. It's actually a family that anyone can be a part of.”

—EXISTING 12 YEAR EMPLOYEE



2015 Forty Year Anniversary Summer Summit Picnic



To view available positions and submit your application,  
visit [DMP.com/Careers](https://DMP.com/Careers).



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